

1 NICHOLAS A. TRUTANICH
2 United States Attorney

3 HOLLY A. VANCE
4 Assistant United States Attorney
5 United States Attorney's Office
6 400 South Virginia Street, Suite 900
7 Reno, NV 89501
8 Tel: (775) 784-5438
9 Fax: (775) 784-5181
10 Holly.A.Vance@usdoj.gov

11 Attorneys for Defendant William Barr

12 UNITED STATES DISTRICT COURT
13 DISTRICT OF NEVADA

14 DREE ANN CELLEMME,

15 Plaintiff,

16 v.

17 WILLIAM BARR, U.S. Attorney General,

18 Defendant.

19 Case No. 2:16-cv-02539-JAD-DJA

20 **Order Granting**

21 **JOINT MOTION TO STAY CASE
22 UNTIL FBI RESUMES DISCOVERY
23 OPERATIONS**

24 ECF No. 77

25 Defendant William Barr (“Defendant”) and Plaintiff Dree Ann Cellemme (“Plaintiff”)
26 hereby stipulate to, and jointly move for, an order staying the case until discovery operations
27 resume at the Federal Bureau of Investigation (“FBI”). The FBI is currently unable to process
28 discovery requests because staff who process such requests are on administrative leave due to the
29 spread of the COVID-19 virus. This motion is supported by the case law cited herein and the
30 attached declarations.

31 **PLAINTIFF'S CLAIMS**

32 Plaintiff has filed suit under Title VII of the Civil Rights Act and the Rehabilitation Act.
33 (ECF No. 43, at ¶¶ 41-87). She asserts claims for gender and disability discrimination based on

1 various personnel actions taken by the FBI, including discharging her from her employment with
 2 the agency. (*Id.*).

3 **DISCOVERY**

4 The parties have engaged in written discovery in the case, including providing initial and
 5 supplemental disclosures, requesting and producing thousands of pages of documents, and
 6 propounding and responding to discovery requests. (Vance Decl. ¶ 3). Recently, the parties
 7 submitted, and responded to, an additional round of discovery requests. (*Id.* ¶ 4). On April 8,
 8 2020, the parties met and conferred to discuss responses to those requests that each party believed
 9 warranted the submission of additional information. (*Id.*).

10 After that meet-and-confer conference, defense counsel contacted FBI counsel regarding
 11 Plaintiff's requests for additional information. (*Id.* ¶ 5). FBI counsel advised at that time that the
 12 agency was unable to process discovery requests because all staff within the agency's Discovery
 13 Management Section ("DMS") are on administrative leave due to the COVID-19 crisis. (*Id.* ¶ 5;
 14 Wiegand Decl. ¶ 15). Without the assistance of DMS staff, the FBI is unable to process discovery
 15 requests. (Wiegand Decl. ¶ 16).

16 Once the meet-and-confer issues are resolved, the parties plan to depose key witnesses in
 17 the case. (Vance Decl. ¶ 6). Those depositions cannot proceed, however, until the parties receive
 18 all documents to which they are entitled under the discovery rules. (*Id.*).

19 **DEFENSE COUNSEL'S UNAVAILABILITY**

20 On April 9, 2020, defense counsel learned that her father entered into hospice care at a
 21 nursing home in Manchester, New Hampshire. (Vance Decl. ¶ 7). Defense counsel is exploring
 22 the possibility of flying to New Hampshire. (*Id.*). It is unclear at this time, however, whether
 23 defense counsel may enter the nursing home to visit her father due to the COVID-19 crisis. (*Id.*).
 24

1 If counsel is unable to see her father, she nonetheless plans to take time off due to her father's
 2 deteriorating condition. (*Id.*).

3 **ARGUMENT**

4 **A. Good cause exists to stay the proceedings because the FBI is currently unable to
 5 process discovery requests.**

6 A district court has broad discretion to stay proceedings incidental to its power to control
 7 its own docket. *Landis v. North Am. Co.*, 299 U.S. 248, 254 (1936); *see also CMAX, Inc. v. Hall*,
 8 300 F.2d 265, 268 (9th Cir. 1962) (district courts possess “inherent power to control the
 9 disposition of the causes on its docket in a manner which will promote economy of time and effort
 10 for itself, for counsel, and for litigants”). A district court may stay proceedings where the moving
 11 party demonstrates good cause. *Libutan v. MGM Grand Hotel LLC*, 2020 WL 1434440, at *2 (D.
 12 Nev. Mar. 24, 2020).

13 Here, good cause warrants a stay of the proceedings. The FBI is currently unable to
 14 process discovery requests due to the COVID-19 crisis. Moreover, defense counsel will be out of
 15 the office, and possibly in New Hampshire, due to her father's recent placement in hospice care.
 16 Under the circumstances, a stay of the proceedings is appropriate. *See Libutan*, 2020 WL
 17 1434440, at *2 (extenuating circumstances caused by the COVID-19 virus establish good cause
 18 to stay the proceedings); *Garbutt v. Ocwen Loan Servicing, LLC*, 2020 WL 1476159, at *2 (M.D.
 19 Fla. Mar. 26, 2020) (finding good cause exists to stay the proceedings “based on the disruption to
 20 business caused by the spread of COVID-19”).¹

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¹ In the event the Court grants the stay, the parties plan to issue a revised discovery plan after the
 24 DMS resumes operations. The revised discovery plan will provide dates for the remaining
 deadlines in the case: discovery cut-off, dispositive motions and a joint pre-trial order.

CONCLUSION

For the reasons argued above, a stay of the proceedings is warranted.

Respectfully submitted this 17th day of April, 2020.

NICHOLAS A. TRUTANICH
United States Attorney

s/ Holly A. Vance
HOLLY A. VANCE
Assistant United States Attorney

s/ Dylan T. Ciciliano
DYLAN T. CICILIANO
Counsel for Plaintiff

ORDER

IT APPEARS that a stay is warranted for the reasons stated in this motion.

Accordingly, IT IS HEREBY ORDERED that the Joint Motion to Stay [ECF No. 77] is GRANTED. This case is STAYED for all purposes until discovery operations at the FBI reopen. The FBI must file a motion to lift stay within five days of discovery operations resuming.

UNITED STATES DISTRICT JUDGE

DATED: 4-20-2020